



Natural Voice Network Policy Statement: Training

The NVN does not offer any formal accredited training programme as an organisation. Rather, it operates as a 'community of practice' (Wenger, 1999), whose capacity for learning and development is shared by its members.

All members of the Network undertake to work on their own continuing professional development with reference to our Code of Practice.

We offer a range of opportunities for continuing professional development through our Annual Gathering and the resources housed on the members' area of our website, and by providing a channel through which workshops and resources offered by individual members may be advertised.

Many of our members offer training opportunities to other members and to the wider public. These are highlighted in our regular newsletters as well as being listed on our website.

In parallel with opportunities to update our skills and resources as practitioners, we value training opportunities which help us to reflect more deeply on our practice.

Members are encouraged to develop their professional skills through formal and informal mentoring, attending workshops and teaching sessions provided by their peers and working alongside others.

We encourage members to engage with perspectives and approaches which are different from their habitual practice. Embracing such opportunities allows us not only to gain new skills and ideas but also to view our own practice from a fresh perspective and to be clearer about why we do what we do.

Training and continuing professional development is not only about gathering song resources or collecting repertoire for our choirs. Above all it is about developing our own practice, knowledge and understanding of the history and impact of our work, all of which makes us into better natural voice practitioners.