



NVN Statement on Inclusivity

The NVN is committed to fostering an inclusive and welcoming environment, in our organisation, in and through our Trustee Board, through our resources and at our gatherings.

We strive for continuous improvement and are committed to supporting people with diverse backgrounds, talents, skills, and abilities, regardless of race, colour, religion, gender, gender identity, sexual orientation, national origin, genetics, disability, age, citizenship or immigration status.

Our members continually shape our inclusive culture, and we value their different perspectives which strengthen the quality of our work, as diverse thoughts and values are acknowledged and respected. We place a high value on open dialogue and transparency, and seek to foster inclusion through cultural awareness, engagement and appreciation of diversity.

We want to create a safe space for all our members and will not tolerate discrimination and harassment in any form.

We want our members to feel part of an inclusive group, to learn, grow, and realise their potential as voice practitioners. We recognise that we are stronger together.

This statement should be read in conjunction with the NVN Equality and Diversity policy.